

Metropolitan Demolition

Corporate Social Responsibility Policy

CSR or Responsible Business Practice is about the management of a company to produce an overall positive impact on society. The principles cover every aspect of a company's activities including:

Staff recruitment and management

Product, marketplace engagement, Health, Safety and Environmental performance etc.

At a simple level, responsible business practice means:

- Treating employees fairly, equitably and with respect
- Protecting the environment for future generation
- Managing the impact on society and the environment of business operations, products or services through interaction with key stakeholders such as employees, customers, investors, communities and suppliers
- Being a responsible neighbour by understanding the local environment and adapting to local needs

Observing basic human rights

The Company promotes an inclusive approach in how we manage our business. We encourage innovation and creativity, both individually and collaboratively and promote staff development. Our knowledge led approach encourages continual learning and promotes collaboration through the sharing of resources and information.

Sustainability is at the heart of our work, both environmental and social. We are committed to ensuring that we manage our business in a way that minimises its impact on the environment. Everyone is encouraged to take personal responsibility in their work for considering and addressing the broad social and environmental impact of all our projects and working life.

We are committed to undertaking an annual audit of our energy consumption relative to our office / yard to ascertain levels of consumption and to identify areas for targeted improvement.

All Metropolitan Demolition employees are encouraged to play a role in reducing unnecessary energy consumption and finding innovative solutions to sustainability challenges.

Our Resources

We are very conscious that our personnel / resources are our most important asset.

It is our aim to ensure that our retention levels of such important assets are consistent, in order to assist, we have implemented a number of policies with a view to achieving this aim.

Signed: Date: 17-08-2020
Michael Hirst – Managing Director